

Phone: (033) 4050 5000 Fax: (033) 2288 3961

KIL/2018 29th September, 2018

To Mrs. Sujata Sarkar 50/2, M. L. Sen Lane Regent Park Kolkata - 700040

LETTER OF APPOINTMENT

On behalf of the Company, I am happy to confirm your re-appointment as an Independent Director on the Board of the Company. Your appointment as an Independent Director will be for a period of five years from the date of forthcoming Annual General Meeting - 28th September, 2018.

The detailed terms of your appointment as an Independent Director are set out in the Annexure to this letter.

We look forward to your continued valuable contributions in shaping the decisions and strategies of Khaitan (India) Limited.

Thanking you

Yours faithfully

for Khaltan (India) Ltd.

Sunay Krishna Khaitan

Chairman